KPMG

Reach for more in IT

Discover your place at KPMG

KPMG

Recruitment process

1. Online application

2. Online tests*

3. Interview

4. Welcome on board
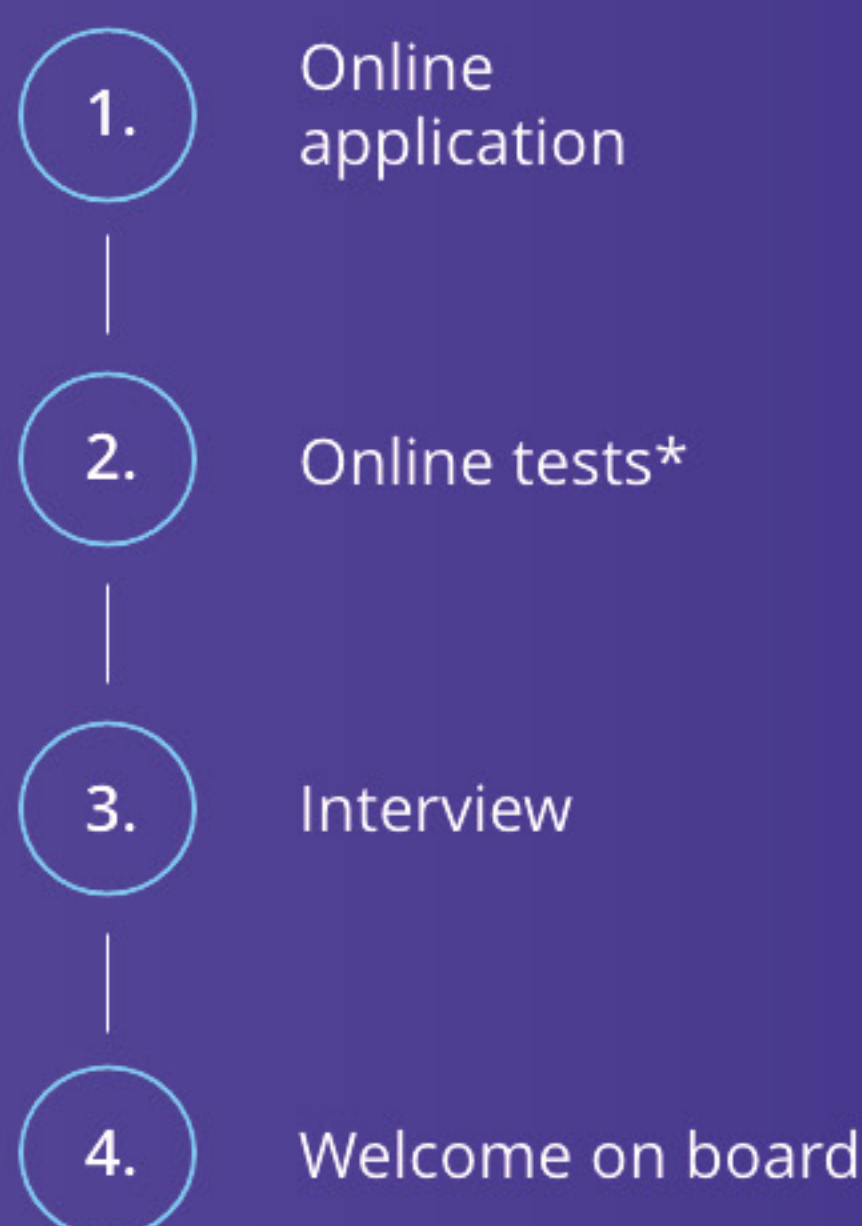
*for internship

Who are we?

We are one of the largest audit and advisory firms in the world. We have been operating in Poland since 1990 and providing services in the field of audit, consulting, tax and legal, deal advisory, accounting and IT/tech advisory services. We have over 2,300 employees in Warsaw, Kraków, Poznań, Wrocław, Gdańsk, Katowice and Łódź - together we make up #generationKPMG.

Modern technology forms part of the work of all KPMG departments. In our daily work, we combine the digital world with the world of consulting.
We have 13 teams, where we employ, among others: **analysts, programmers, developers, and testers.**

We are looking for:

- 3rd, 4th, 5th year students or graduates in Computer Science, Telecommunications, Econometrics, Quantitative Methods and Technical, Scientific, and Related disciplines
- experience in diverse technologies required for senior positions
- very good knowledge of English
- knowledge of data processing and analysis languages, e.g. **C#, .NET, Java, JavaScript, Python, Angular, SQL, Azur, MS Dynamics**
- ability to analyse and synthesise data
- interest in new technologies

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Cyber security

We comprehensively help our clients protect their businesses from cyber attacks

The Cyber Security team is a regional competence centre that provides cyber security services to Polish and foreign companies. We identify security vulnerabilities and increase the level of security in response to a cyber-attack. New technologies and international projects in the field of ICT security await you here.

#cyber #cybersecuirty

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Our expectations:

- 3rd to 5th year students
- graduates or candidates with experience
- majors: computer science
- cryptology and cyber security
- electronics and other related or technical subjects

Your qualities and skills:

- interest in cyber security
- knowledge of network technologies
- ability to analyse and synthesise data
- very good knowledge of English
- ability to learn quickly and think logically

Technologies used:

HTML, JavaScript, PHP, Java, C# ,Objective-C, SQL, Microsoft Windows, GNU Linux, Amazon Web Services, Microsoft Azure, Docker, Bash, Python, PowerShell

Opportunities for students:

development of knowledge in the area of penetration testing, national and international training (including internal KPMG bootcamps), development through access to the Hack The Box platform, participation in CTF competitions, individual support, financial support in obtaining certifications, participation in industry conferences, opportunity to gain knowledge from KPMG Cyber teams from around the world, access to state-of-the-art IT and OT security solutions

#cyber #cybersecuirty

Data Intelligence Solutions

We transform data into information using modern technology

The Data Intelligence Solutions team is dedicated to business analytics services, business intelligence solutions and data governance management. We focus on the development of competencies related to Data Science, Machine Learning and Microsoft Azure, among others. New technologies and projects involving ETL processes and on-premises systems, among others, await you here.

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#BusinessIntelligence #BigData

KPMG

Our expectations:

- 3rd to 5th year students
- graduates or candidates with experience
- majors: science, technology, computer science
- quantitative methods
- Big Data and related disciplines

Your qualities and skills:

- analytical thinking
- good organisation of work
- ability to work in a team
- meticulousness
- interest in BI
- basic knowledge of SQL

Technologies used:

Microsoft Power Platform - PowerBI, PowerApps,
Power Automate Azure Services

Opportunities for students:

training to improve your skills, substantive and financial
support to obtain certifications, e.g. Microsoft,
work on a variety of projects

#BusinessIntelligence #BigData

Automation & Low Code

Intelligent automation is our business future! We help not only to reduce costs, but also to increase revenue and customer service levels

The Automation & Low Code team develops IT tools and solutions to support the digitisation of business processes for Polish and international clients. In our work we use platforms such as webcon, low-code, robotics process automation (RPA) or artificial intelligence (AI) and machine learning. New IT solutions and projects in automation, robotics and process modelling, among others, await you here.

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#bots #automation

KPMG

Our expectations:

- 3rd to 5th year students
- graduates or candidates with experience
- majors: computer science, technical, business

Your qualities and skills:

- interest in business process optimisation and automation
- basic knowledge of RPA platforms (UIPath, BluePrism, Automation Anywhere)
- working knowledge of MS Office
- very good communication and interpersonal skills
- very good knowledge of English
- willingness to develop as a business/IT advisor

Technologies used:

Powershell, VBA, Python, UIPath, .Net (C#),
ABBYY OCR, Alteryx, Java, SQL

Opportunities for students:

upskilling training, substantive and financial support
in obtaining certifications, participation in innovative
automation and robotics projects

#bots #automation

ERP

We support our clients throughout the entire process of designing, implementing and maintaining IT applications and systems

The ERP team provides strategic advice in new technologies. We develop IT strategies, IT management, data management, support the transformation and optimisation of IT departments, optimise IT operations and support user services. Projects related to the development of IT solution architectures, the design of dedicated IT solutions, the implementation of ERP and CRM information systems from world-leading manufacturers, including SAP and Microsoft, await you.

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#ITstrategies #ITGovernance

Our expectations:

- 3rd to 5th year students
- graduates or candidates with experience
- majors: computer science, technical, business

Your qualities and skills:

- ability to think analytically
- basic knowledge of business and IT requirements analysis
- basic knowledge of information technology and the ability to learn new IT systems quickly

Technologies used:

SAP, JIRA, Sharepoint, MS Dynamics, Ariba, Workday
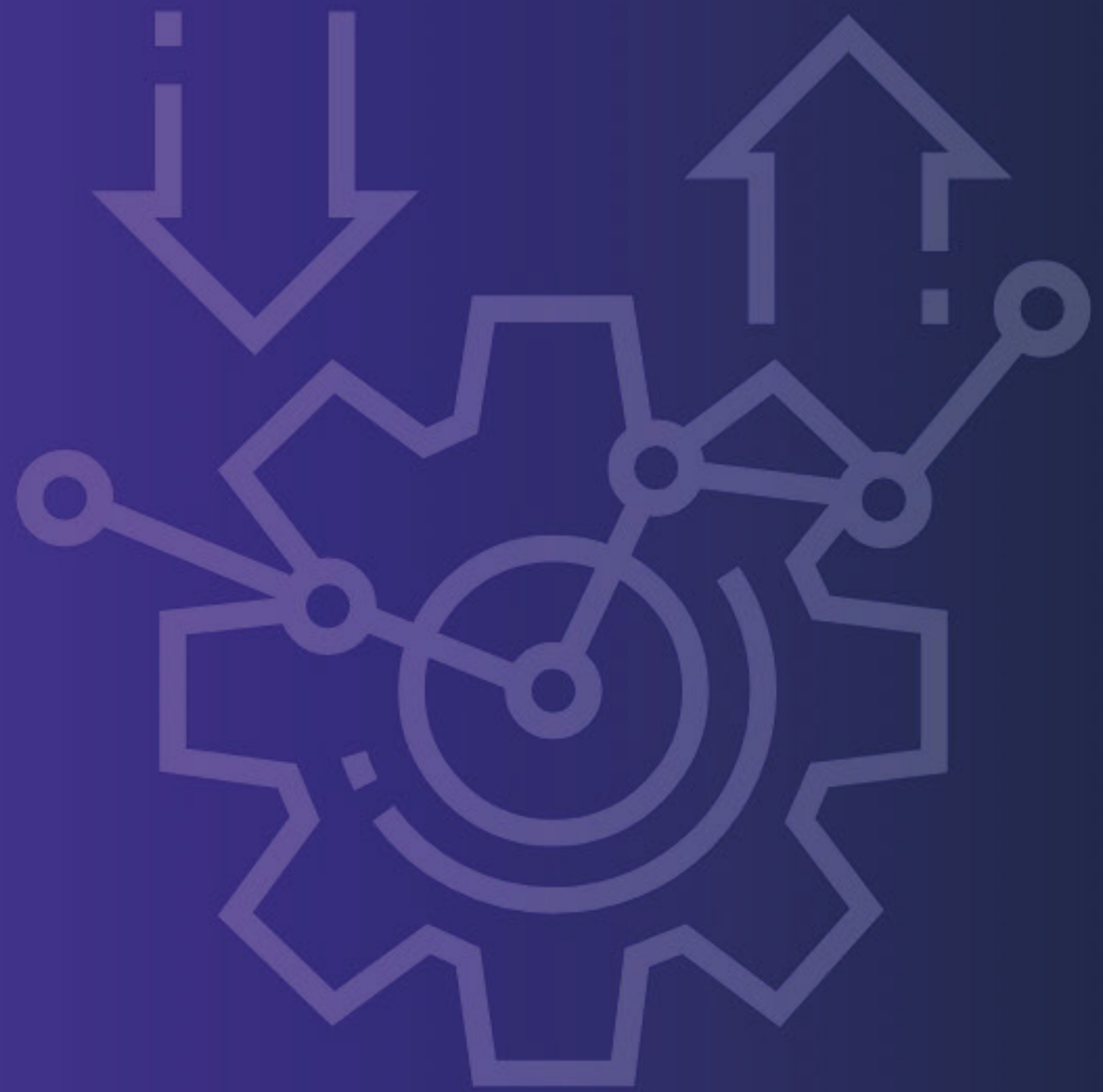
Opportunities for students:

training to improve your qualifications, substantive and financial support in obtaining certifications, participation in innovative projects, subsidised English language courses

#ITstrategies #ITGovernance

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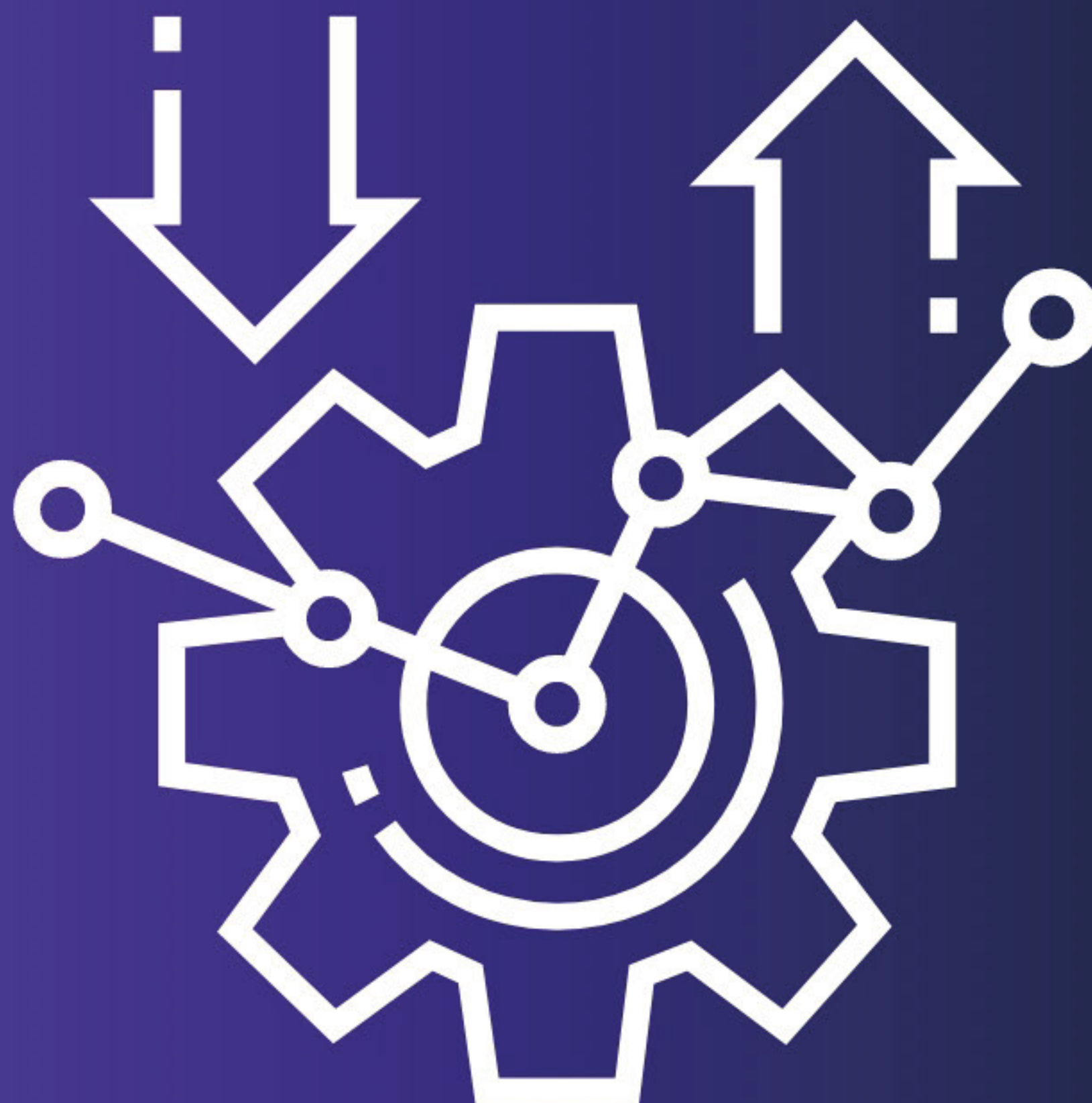
Advanced Automated Tools

Automation and robotisation of business processes

The Shared Services and Outsourcing Advisory team supports private companies and public institutions in the process of finding modern solutions. We deal comprehensively with every stage of transformation. Projects such as those related to the strategy of centralising and outsourcing business functions, operational models and the establishment of shared service centres await you.

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#processAutomation #roBOTS

KPMG

Our expectations:

- 3rd to 5th year students
- graduates or candidates with experience
- majors: computer science, technical, science and related studies

Your qualities and skills:

- interest in process automation using VBA
- interest in RPA automation
- very good knowledge of MS Office
- good knowledge of English
- analytical and process thinking skills
- knowledge of business process modelling
- ability to create and develop interfaces

Technologies used:

Powershell, VBA, Python, UIPath, .Net, (C#), ABBYY OCR, Alteryx

Opportunities for students:

training to improve your qualifications substantive and financial support in obtaining certifications, work on interesting projects

#processAutomation #roBOTS

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Information Security

Passionate about information security and compliance

The Information Security team assists clients in developing and implementing processes designed to protect information assets. Our actions include information assessment, architecture, implementation, and monitoring services. We are also involved in ensuring the security and confidentiality of information processed at KPMG. Projects involving participation in the drafting, implementation, and enforcement of regulations in the areas of cyber security, organisational security as well as regulatory compliance await you.

#topSecret #technologyPassionate

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KPMG

Our expectations:

- 3rd to 5th year students
- graduates or candidates with experience
- majors: computer science, technical, science

Your qualities and skills:

- knowledge of issues related to the security of IT systems and solutions
- communication and teamwork skills
- ability to analyse issues and propose solutions in a distributed environment (SCRUM/AGILE)
- knowledge of regulatory compliance issues
- good knowledge of English

Technologies used:

various technologies depending on project requirements

Opportunities for students:

upskilling training support and financial support in obtaining certifications

#topSecret #technologyPassionate

IT

We solve problems. Mainly those related to IT

Our IT team supports employees in resolving day-to-day IT support issues concerning the smooth operation of computer hardware, software, and networks. Our main responsibilities include but are not limited to liaising with company staff to diagnose and resolve problems associated with the operation of computer hardware, software, and telephones; informing and supporting users in the event of system failures; and reporting and classifying requests.

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#problemsSolvers #helpIT

KPMG

Our expectations:

- 3rd - 5th year students
- graduates or candidates with experience
- majors: computer science, technical, science and related studies

Your qualities and skills:

- excellent knowledge of MS Windows systems and advanced functions of MS Office software
- ability to diagnose and solve problems with computer hardware and software
- good knowledge of English
- ability to work in a team
- ability to work under time pressure

Opportunities for students:

upskilling training support and financial support in obtaining certifications

#problemsSolvers #helpIT
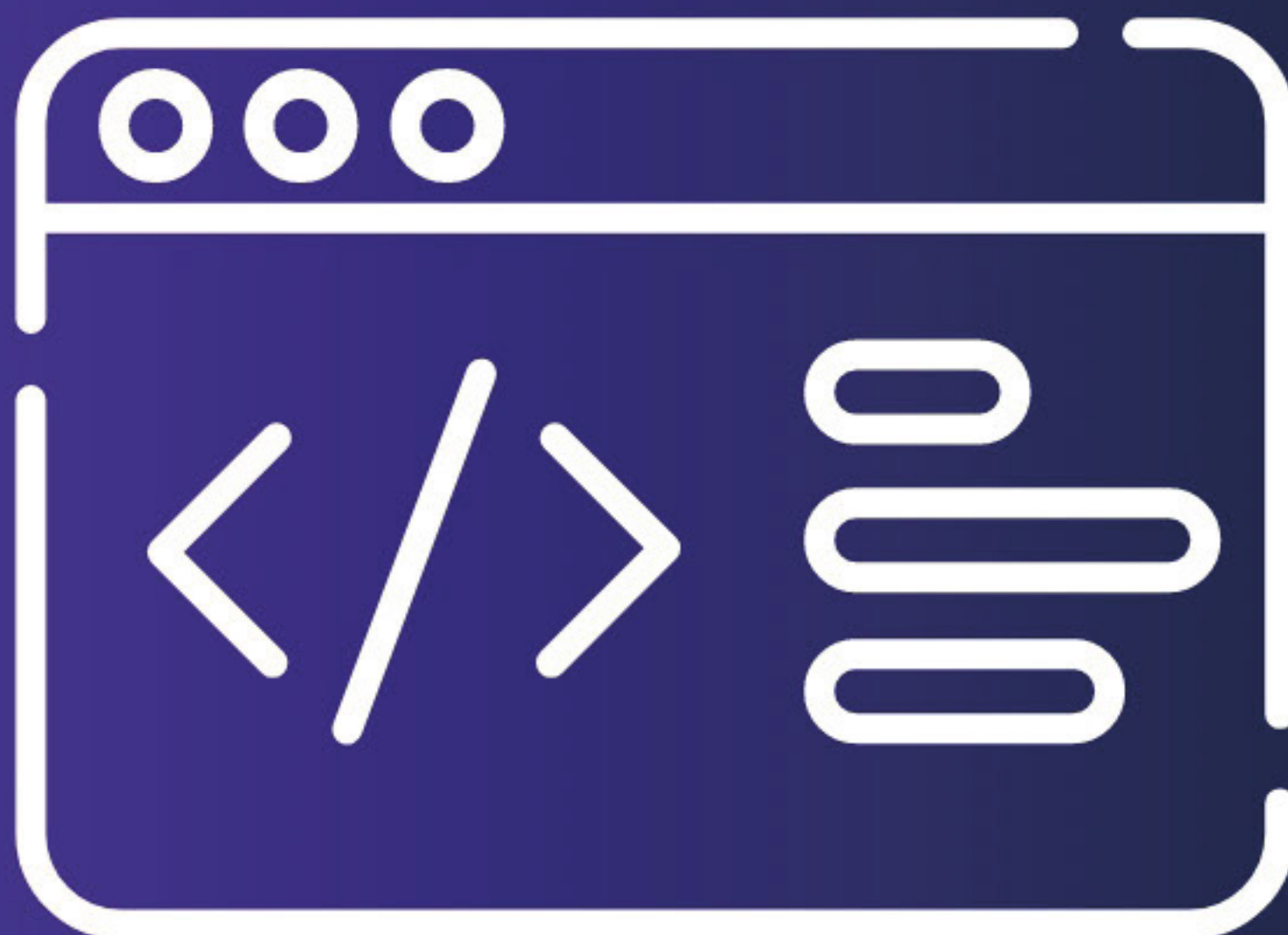
Tax Technology

We optimise tax processes

The Tax Technology team provides technological support to KPMG experts as well as directly to clients in the implementation of tax requirements. We are involved in the development of web-based applications that streamline and speed up tax settlements (the so-called compliance), but also enable timely and correct reporting of the relevant requirements to supervisory authorities. Projects such as those related to new technologies and data analysis await you here.
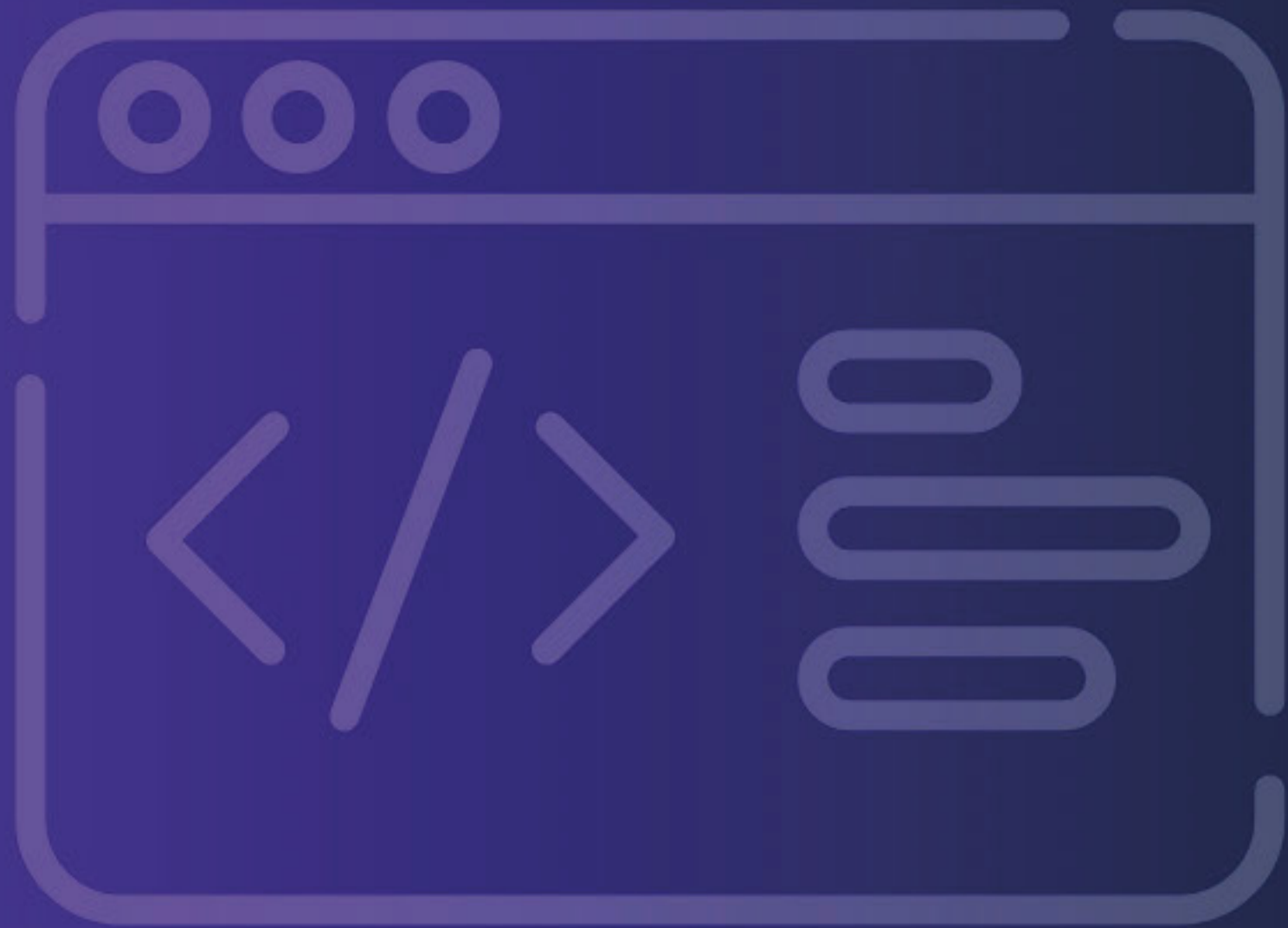
#tax #TECHnology

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KPMG

Our expectations:

- 3rd - 5th year students
- graduates or candidates with experience
- majors: computer science, technical, science and related studies

Your qualities and skills:

- analytical skills
- love of logic and algorithm creation
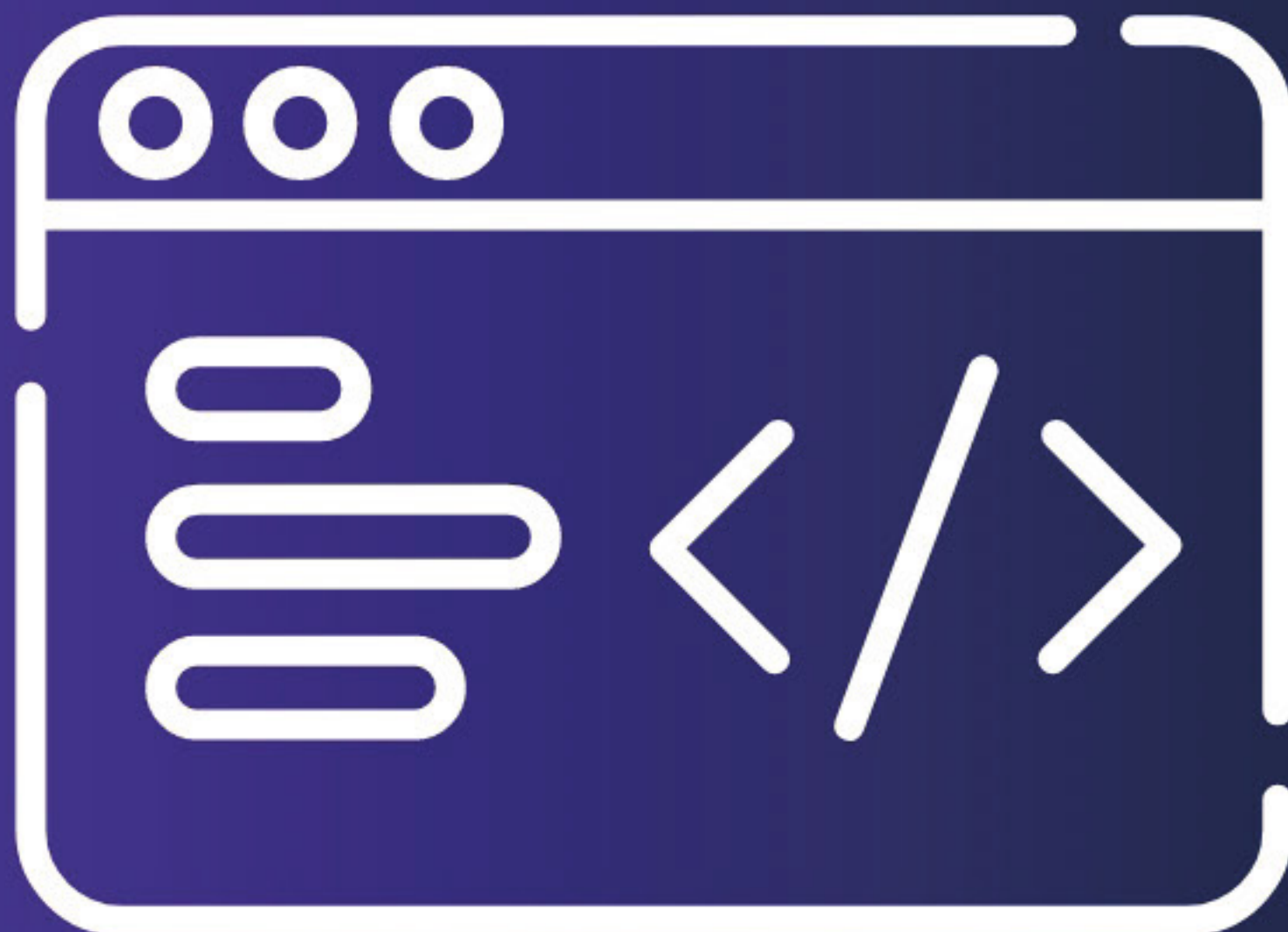- insight
- meticulousness

Technologies used:

C#, .NET, JavaScript, TypeScript, CSS, HTML, Angular, MSSQL databases, Azure

Opportunities for students:

training to improve your skills, substantive and financial support in obtaining certifications

#tax #TECHnology

![KPMG logo]

Tax GMS Developers

We code international delegation and tax settlement processes

Tax GMS Developers is a team that develops and implements advanced IT systems to support broadly understood tax settlement processes. We focus on innovation, secure and ergonomic solutions. Projects related to global tax processes, new technologies and business models, among others, await you here.
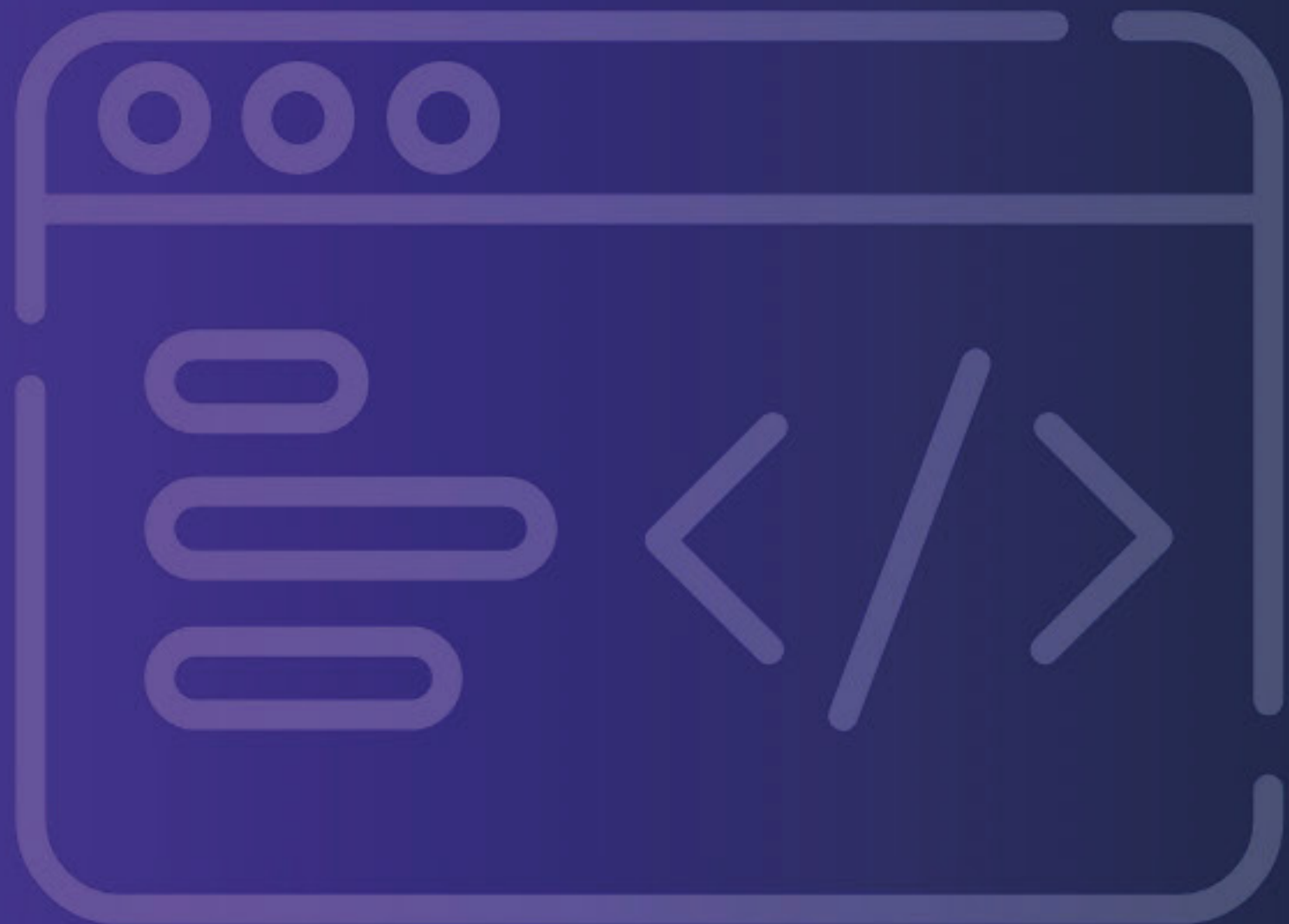
#tax #GlobalMobilityServices

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KPMG

Our expectations:

- 3rd to 5th year students
- graduates or candidates with experience
- majors: computer science, technical, science and related studies

Your qualities and skills:

- knowledge of database concepts (SQL, stored procedures, schema design)
- ability to use OOPs concepts and SOLID principles for programming
- ability to analyse existing code and make modifications and improvements
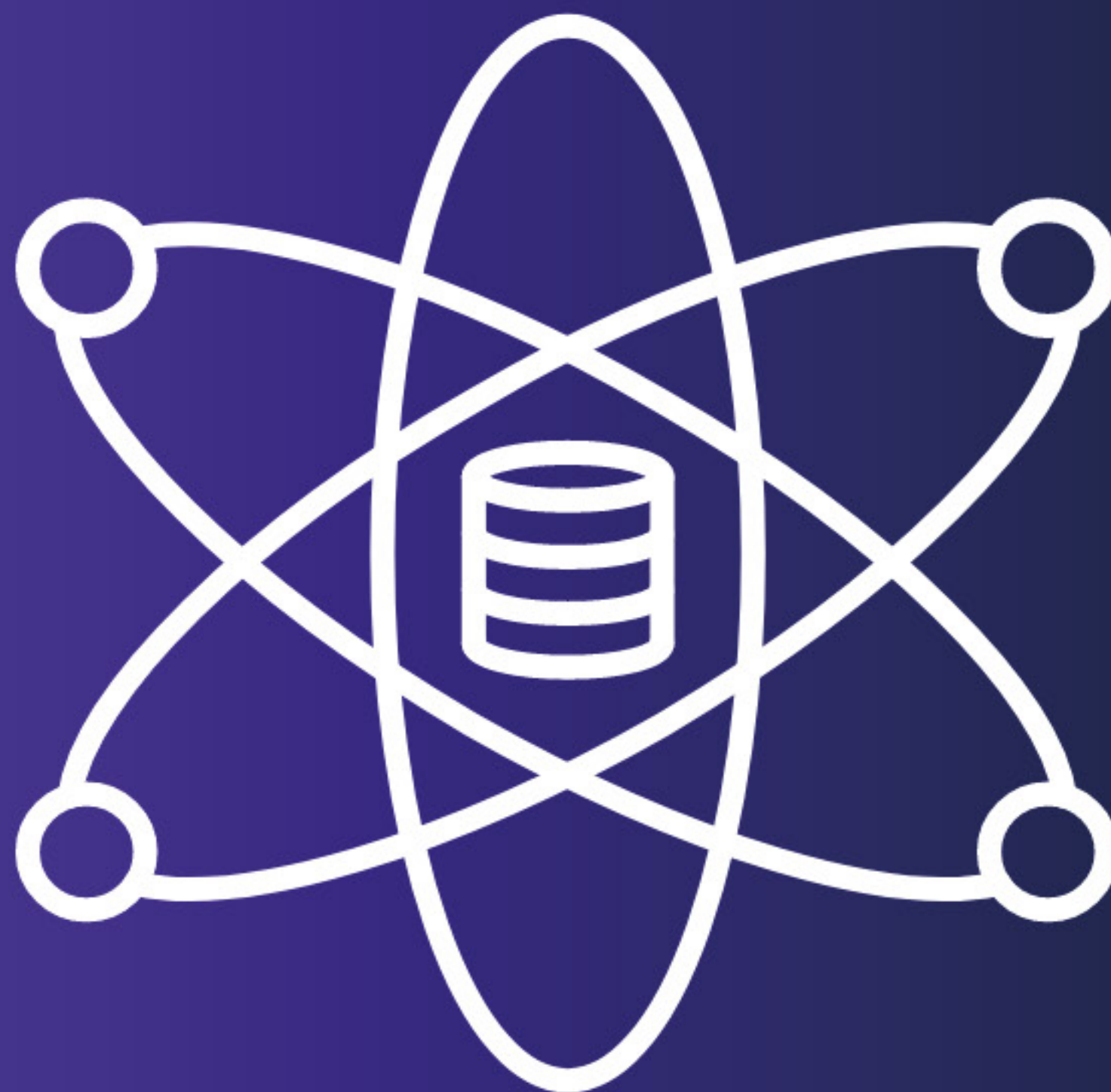
Technologies used:

C#, ASP.NET MVC, Web API, SQL Server, HTML, CSS & JavaScript

Opportunities for students:

upskilling training, substantive and financial support in obtaining certifications

#tax #GlobalMobilityServices

KPMG

Data Science & AI

**Building competitive advantage
with artificial intelligence**

The Data Science & AI team implements AI solutions for global
companies in the financial, retail, consumer goods and insurance
industries. As part of our digital transformation, we work with some
of the world's largest organisations. Projects that await you include
data monetisation with Ethical AI and emerging technologies.

#AI #NewTechnology

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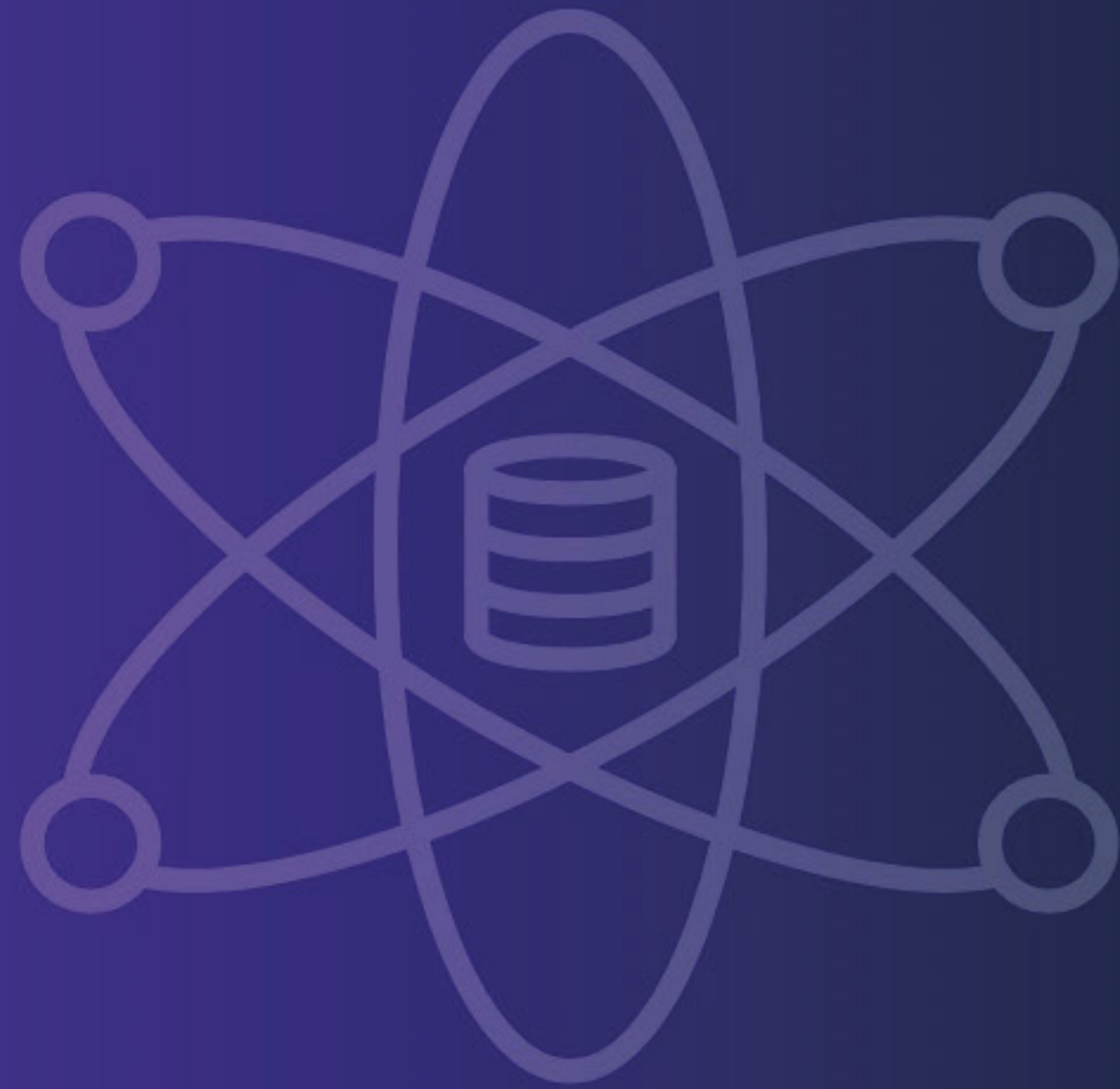
Our expectations:

- 3rd - 5th year students
- graduates
- candidates with experience
- majors: mathematics, quantitative analysis, data science, computer science, econometrics

Your qualities and skills:

- analytical thinking
- good organisation of work
- ability to work in a team
- meticulous
- willingness to work on complex model implementations and analyses using ML

Technology used:

Python

Additional skills will be an advantage:

knowledge of analytical DS/ML libraries: Scikit-learn, XGBoost / LightGBM, Seaborn, Statsmodels, Keras

Opportunities for students:

up-skilling training, substantive and financial support in obtaining certifications

#AI #NewTechnology

IT Audit & Assurance

We audit IT organisations and processes

The IT Audit & Assurance team deals with IT process analysis, IT risk management and big data. We provide independent opinions on the compliance of systems for companies rendering services to others that are relevant to their financial statements. We also offer assurance services for companies providing services where confidentiality or availability of data is critical, e.g. cloud IT services, HR data processing or medical data processing.

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#ITrisk #BigData

KPMG

Our expectations:

- 3rd - 5th year students
- graduates or candidates with experience
- IT related majors
- internal audit, finance, use of IT tools in business
- quantitative methods

Your qualities and skills:

- interest in topics related to modern technology and economics
- ability to search and analyse information efficiently
- ability to work with data and draw logical conclusions

Opportunities for students:

training to improve your skills, substantive
and financial support in obtaining certifications

#ITrisK #BigData

Solutions Development

We find comprehensive IT solutions for financial institutions

Solutions Development is a team that carries out IT consulting projects mainly for financial institutions at home and abroad. Among other things, we provide services in the following areas: analysis of business requirements, design, construction, implementation and post-implementation support of modern IT systems, substantive support for IT projects.

#DataAnalysis

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Our expectations:

- 3rd to 5th year students
- graduates or candidates with experience
- majors related to computer science, econometrics, mathematics, physics, or other science subjects

Your qualities and skills:

- analytical skills
- good organisation
- high communication skills
- willingness to get involved in the development of web applications using ASP.NET, .NET Core, .NET Framework, MVC, JavaScript
- creativity and willingness to improve your own competencies

Technologies used:

ASP.NET, .NET Core, .NET Framework, MVC, JavaScript, MS SQL Server, SQL

Opportunities for students:

training to improve your skills, substantive and financial support in obtaining certifications

#DataAnalysis

IT Software Engineering

We provide maintenance and development of internal systems

IT Software Engineering is a team that builds solutions to support KPMG employees in Poland and the CEE region. Among other things, we deal with digital transformation inside KPMG, creating systems using principles, patterns and practices of agile software development. We are also responsible for building new applications and moving existing applications to the Microsoft Azure cloud.

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#DigitalTransformation #cloud

Our expectations:

- third- to fifth-year students
- graduates
- candidates with experience
- majors related to computer science,
  information technology in the economy
  or other sciences

Your qualities and skills:

- analytical and organisational skills
- ability to self-assess and solve business problems

Technology used:

SQL

Opportunities for students:

training to improve your qualifications, substantive and financial
support in obtaining certifications, participation in innovative
projects, subsidised English language courses

#DigitalTransformation #cloud

KPMG

Check out the development programmes for students and graduates

KPMG CYBER
H4CK4D3MY

KPMG
BI Academy

Discover your place at KPMG and explore current job and internship opportunities:

Click here